NOVICE In the learning stages of the components of the Mass and the initial roles of an altar server. Hasn't yet been in the sanctuary, often enough, to be relaxed and confident in assignments.

SKILLED Has participated in enough skill building training sessions to be comfortable and competent with both the "book" and/for "torch rules. Consistently arrives in the sacristy 20 minutes before Mass is to begin. Prays and sings out loud during the Mass. Consistently folds hands, properly, while standing, walking and kneeling. Has demonstrated enough knowledge of the components of the Mass, and role responsibilities – so being in the sanctuary can begin to also be fun.

ADVANCED Has demonstrated significant knowledge of the components of the Mass, and has mastered each role which they have been trained to do. Has shown initiative in, subtly, guiding and/or mentoring another server, when necessary during Mass (Including folding hands – and praying and singing). Is familiar where items are located in the priest sacristy – if Father needs something during Mass. Consistently pays attention to what's going on at the ambo and/or altar. Has understanding that serving a Mass isn't about him/her – it's about serving our Lord, the priest, and the parish – and every role is important. Can be depended on to lead the clearing of the sanctuary after Mass to the sacristy.

MASTER all of the above – and has become a role model of reverence and competence to all servers. Has demonstrated extraordinary passion and competence in the sanctuary. Has mastered the components of the Mass – and the duties of each server. Demonstrates as much humility, as passion and competence – as they lead each server team he/she is part of.